

JD FTE Mobile (Android & iOS)

About Mercari Group

Introduction

Circulate all forms of value to unleash the potential in all people

Mercari Group is a Japan-based corporate group operating in both Japan and the US under a mission of “Circulate all forms of value to unleash the potential in all people.” Mercari Group operates several businesses. The first is Mercari, Japan’s largest marketplace app allowing anyone to enjoy easily buying and selling items from their smartphone. Additionally, the Group offers Merpay, a simple, entirely in-app payment service, and Mercari Shops (Souzoh), an e-commerce platform for small businesses. Most recently, the Group also established its cryptoasset and blockchain business Mercoin.. For more information about Mercari Group’s mission, see

[Mercari Culture Doc](#)

Equal Opportunity Hiring

Here at Mercari, we work to realize a world in which no one’s potential is limited by their background and everyone has the opportunity to freely create value. We also firmly believe that a mindset of Diversity & Inclusion is essential for us to achieve our mission.

This, of course, extends to our hiring practices as well. Mercari is committed to eliminating discrimination based on age, gender, sexual orientation, race, religion, physical disability, and other such factors so that anyone who shares our mission and values can join us, regardless of their background. For more details, please read our

[D&I statement](#)

Services

Mercari

Mercari is a C2C marketplace where individuals can enjoy buying and selling items. Through our unique payment deposit system and our use of AI to monitor for fraud, we provide both buyers and sellers with a service where they can enjoy safe and secure transactions. Mercari offers a unique customer experience, with a transaction environment that uses an escrow system, where Mercari temporarily holds payment and simple and affordable shipping options. For more information, see our [Business Activities](#)

Position Overview

Work Responsibilities

- As a mobile engineer, you will work as a professional to promote Mercari’s business and maximize project output. Mercari’s mobile team is currently working on a major

re-architecture of the iOS/Android apps in order to create a structure where they can conduct further large-scale development while maintaining speed and security. The team is also working on various other projects, such as developing new features and improving the UX. Mobile engineers at Mercari come from many different countries; we hope to unlock the potential of this diverse team in order to make even greater achievements.

Development Environment.

- iOS: Swift, Swift UI
- Android: Kotlin, Jetpack compose

For more reference, please check Mercari's [Technology Stack](#)

Requirements

Required qualifications

- Shared belief in Mercari and Merpay's mission and values
- Candidate must be a student over 16 years old who will be available to join the company in April 2025.
- Business level English
- Experience in at least one of the following:
 - iOS: Development using Swift, Swift UI
 - Android: Development using Kotlin, Jetpack compose Toolkit

Preferred Qualifications

- Experience with project management or team leadership
- Ability to design and develop with performance and scalability in mind
- Knowledge of object-oriented software development, networking, and memory management
- Knowledge of software test including unit testing, functional testing, and e2e testing
- Knowledge of and experience with networks, Linux servers, surveillance systems, logging, and system operations
- Experience with development and operation in a microservice architecture
- Cloud development experience (preferably GCP or AWS)
- Understanding of UI development
- OSS contribution experience / familiarity with OSS community
- Experience with team development using Git/GitHub or similar version management systems

Future Career Path

As a software Engineer, you will contribute to Mercari's business expansion through the development and enhancement of new app features/services as well as by introducing new technology to help us work more efficiently.

Our company structure is very flat, and there are generally two possible career paths (positions) for Mercari's software engineers.

- Engineering Manager: Takes part in strategic decision-making, development of the team and its engineers, and improve company structure and systems.
- Tech Lead: Builds technical expertise in software engineering, and uses this knowledge to strengthen Mercari's technological impact and vision, both internally and externally

For more information about new graduates members' career path, please check the following links:

- https://www.linkedin.com/posts/mercari-inc-newgrads-mercari-activity-7091969160578011136-SerO?utm_source=share&utm_medium=member_desktop
- https://www.linkedin.com/posts/mercari-inc-newgrads-mercari-activity-7104640112814129152-U9Yo?utm_source=share&utm_medium=member_desktop

Working Conditions

Employment Status

Full-time

- Probationary period: First 3 months after joining the company
(During this period your contract conditions will be the same as that of a permanent employee)

Salary

6,600,000 ~ 7,500,000 JPY

1,396,000 ~ 1,590,000 NTD

- Yearly salary will be determined based on the grade assigned during the interview process. Please refer to our [Engineering ladder](#)
- Annual salary paid in 12 monthly installments, once a month
- Reviewed twice a year

Office

Roppongi, Tokyo

- Smoking is prohibited within our offices
- Mercari has introduced a work style policy called "[Your Choice](#)". Each member is free to choose whether they want to work in the office or work fully remote. *Exceptions made for certain kinds of work

Work Hours

- Full flextime (no "core time" or "flex time")

*Does not apply to all positions

Holidays

- Two days off per week (as well as national holidays, New Year's break, etc.)
- Paid leave, congratulatory and bereavement leave, relax days, sick leave

Benefits

- Complete health and social insurance
- Incentive program
- Support systems, including those that benefit the employee's family members

[*See this page for details](#)

Support

- Relocation package
 - Visa support
 - 1 way flight ticket
 - Relocation expenses
 - Moving allowance
 - 300,000 JPY (single) or 500,000 JPY (family)
 - 1 month temporary accommodation
 - Miscellaneous expenses reimbursement
- Language learning support
- Translation/Interpretation support

[*See this page for details](#)

Media

Corporate Sites

- [Mercari, Inc.](#)
- [Merpay, Inc. \[Japanese\]](#)
- [Souzoh, Inc.](#)
- [Mercoin, Inc.](#)
- [Mercari US](#)

Owned Media

- [Mercari Careers](#)
- [Mercari Engineering Portal](#)
- [Merchan - Introduces the people that make Mercari](#)
- [Mercari US Careers](#)
- [Mercari US Blog](#)

